

ABSTRACT

CANDRA FITRIA SETIKA NINGRUM, The factors affect employee performance Phia Deva Minomartani village, Ngaglik subdistrict, Sleman of district. Guided by **JUARINI** and **VINI ARUMSARI**.

This study aim 1) Analyze the influence of leadership styles in the company Phia Deva. 2) Analyze the performance of employees Phia Deva. (3) Analyze the influence of leadership style, earnings and work period to the employee's performance Phia Deva company.

The basic method used in this study is a case study. The method of determining the location of the study by purposive sampling method and sampling method using census method is to capture all the units of the population as a data source with the total number of production employees in the company Phia Deva 31 people. Kind of data is primary data and secondary data. Sources of data obtained from the company Phia Deva, Phia Deva company employees, and literary study. Data collection techniques by way of observation, interviews, and record keeping. Analytical techniques used to analyze the results of this study using the description and analysis of multiple linear regression analysis.

The analysis showed that the overall description of the performance of employees at companies in the village of Phia Deva Minomartani village, Subdistrict Ngaglik, Sleman of District in both criteria, and followed by the characteristics / nature of business leaders in both criteria, the company doing the remuneration of employees according to the standards of the Provincial Minimum Wage there, and the average employee has worked for 4 years at the company Phia Deva. Based on multiple linear regression analysis, the characteristics / properties of the leader and the income effect on the performance of employees in the company Phia Deva, while the period of employment does not affect the performance of employees in the company Phia Deva, Minomartani Village, Subdistrict Ngaglik, Sleman of District.

Keywords : employee performance, Phia Deva, characteristic / property management, income, work period